

**MINISTRY OF AGRARIAN AFFAIRS AND SPATIAL PLANNING /
NATIONAL LAND AGENCY**
Integrated Land Administration and Spatial Planning Project (ILASPP)
IBRD 9732-ID
Environment and Social Safeguard Specialist (1 position)

REQUEST FOR EXPRESSIONS OF INTEREST

The Government of the Republic of Indonesia has received a loan from the World Bank toward the cost of Integrated Land Administration and Spatial Planning Project (ILASPP), and intends to apply part of the proceeds for individual consultant service as **Environment and Social Safeguard Specialist**.

The Environment and Social Safeguard Specialist will provide technical assistance, capacity building, and project implementation supervision to government counterparts of ILASP (Ministry of Agrarian Affairs and Spatial Planning/National Land Agency (ATR/BPN), Geospatial Information Agency (BIG), and Ministry of Home Affairs (MOHA), particularly on the land registration process with the integrated direct and systematic land registration (PTSL Terintegrasi) and spatial data quality improvement. The specialist will work with the ATR/BPN at the national, provincial and district level, as well as with PMU/PIU and the World Bank's task team. will be engaged for full-time assignments that are initially expected for one (12) month and extendable based on needs and performance. The assignment is expected to start in January 2025 until December 31, 2025.

The selected Environment and Social Safeguard Specialist will carry out the following, but not limited to:

A Preparation of the risk screening process and environmental and social assessments in select districts or locations under project. Key responsibilities include:

- 1) Improve previously developed environmental and social risk screening instruments, SOPs and technical guidance to project implementer. The screening process is expected to provide information and analysis of disputes or conflicts in the areas of interest (AOIs), any AOIs' boundary overlaps with the Forest Estates (and in particular conservation and protection areas), *Adat* land claims, areas with High Conservation Value (HCV), overlapping claims especially in the concession areas (e.g. HGU, mining concessions), etc. The screening results will inform the determination of the AOIs, as well as appropriate approach, mitigation and engagement strategy to avoid and minimize disputes and conflicts;
- 2) Facilitate ground-truthing and verification for the risk screening process in collaboration with relevant government institutions, not limited to the ATR/BPN's provincial and district land offices, BIG and MOHA. This also includes collecting and analysing information of environmental and social aspects (i.e. type of natural habitats, environmental sensitive information related to wildlife, nature of land holding, claims, ownership within AOIs, typology of land disputes and conflicts, etc.) as per the ESMF.;

- 3) Improve previously designed and developed a methodology and approach, as well as draft a Term of Reference (TOR) for a series of environmental and social assessments to build a comprehensive risk profile for each target district during project implementation, which will also include a beneficiary satisfaction survey to assess the project's impacts. Such assessments will be carried out by a consulting firm/individual consultant;
- 4) Support the PMU/PIUs in the selection of a firm or consultant to carry out environmental and social assessments, including managing selected consultants to enable timely delivery and ensure quality outputs;
- 5) Provide in-depth reviews of the environmental and social assessments to be undertaken by a consulting firm (as above), as well as formulating recommendations for follow-up actions to strengthen safeguards management for the project and;
- 6) Prepare a policy brief to reflect the screening and environmental and social assessments, including vetting lessons-learned to enable adoption of the above processes in the regular implementation.

B Overseeing implementation of safeguards management

- 1) Support the PMU/PIUs to provide day-to-day safeguards oversight and provide recommendations and advice to respond to emerging risks. This will include regular field supervision and safeguards support to areas categorized as 'high-risk' based on the screening results;
- 2) To coordinate project representatives/consultants in the project provinces/districts, especially on risk screening/risk analysis & stakeholders engagement at the provincial/district level;
- 3) Improve previously developed instruments, practical guide for the application of environmental and social safeguards, Standard Operating Procedures (SOPs);
- 4) Assist, review, supervise and guide the preparation and implementation of relevant safeguards plans, which may cover environmental management plan, community engagement plan, Indigenous Peoples Plan (IPP), as well as overseeing the application of OP 4.12 (Involuntary Resettlement) in the event that compliance to the policy is required. Such plans shall incorporate detailed implementation arrangements, cost estimates, schedule and outcome indicators;
- 5) Periodically evaluate and monitor social and environmental risks and impacts that may arise and/or be triggered by project activities (e.g. conflicts, disputes, lack of community participation, biodiversity/habitats etc.). For minor construction works, ensure that project implementer have obtained the necessary permits and/or environmental approvals prior to the start of construction works;
- 6) Monitor social and environmental risks caused by the actions of third parties during and after the implementation of the project activities. Such risks are mainly related to possible forced displacement (evictions) within the forest estates and non-forest estates under overlapping claims that can be linked to project activities. The Specialist will communicate and coordinate with the PMU Director and provide necessary recommendations and evidence to enable inter-ministerial coordination and consensus on mitigation measures. In the event that such risks are envisaged, the Specialist will inform the World Bank in a timely fashion;
- 7) In coordination with the Grievance Redress Mechanism (GRM) specialist and/or PICs appointed for GRM, ensure that all social and environmental risks, complaints, and problems arising from project activities are communicated to the

PMU/PIUs as well as respective Provincial and District Offices. The Specialist must also ensure that relevant agencies within PMU/PIUs provide timely response and follow-up actions to resolve the complaints;

- 8) Lead safeguards coordination with relevant staff at PMU/PIUs, project offices and WB safeguards team to ensure adequate management of risks at the implementation level and responsive measures to troubleshoot safeguard issues as per the ESMF.
- 9) Supervise, review and evaluate any changes in risk profiles and provide technical recommendations to address such changes, including capacity building and/or development of other mitigation measures; including Monitor any changes and development in environmental safeguards regulation and its potential impact on the project and recommend necessary alternative solutions.
- 10) Provide ongoing technical advice and guidance, consistent with World Bank's policies, GOI and local government policies and other requirements in the handling of physical cultural resources and supporting sustainable peatland conservation management.
- 11) Prepare any necessary presentation, awareness raising, and socialization materials related to safeguards instruments for ESMF implementation including environmental management plans, chance find procedures, community participation plans, etc. where relevant.
- 12) Provide documentation and monthly reports on ESMF implementation to the PMU/PIUs, taking stock of the lessons-learned, challenges as well as safeguards capacity building needs within the institution. The Specialist will also be responsible to provide inputs to the progress reports that the PMU will be required to submit to the World Bank and;
- 13) Document and disseminate good practices and/or lessons-learned on the implementation of environmental and social safeguards during project implementation. This will also include preparation of briefs in Bahasa Indonesia for wider circulation and dissemination;
- 14) Evaluate potential indirect environmental risks and impacts that may emerge and/or are triggered by project initiatives (e.g. planting certain species, land use change/conversion, agricultural effect on natural environment, infrastructure development, etc.) and provide recommendations on mitigation strategies.

C Safeguards Capacity Building

- 1) Develop and prepare capacity building strategy and training plans for safeguards, including lead development of capacity building materials for project implementer, including private technical service providers or consultants;
- 2) Facilitate safeguards training and other capacity building activities for PMU/PIUs staffs and consultants, as well as responsible officers at the Provincial and District Offices and private technical service providers for the implementation of the ESMF as part of the overall processes;
- 3) Plan regular refreshment training (at least once a year) for the implementation teams at the Provincial and District Offices and;
- 4) Plan safeguard training and awareness of key ESMF requirements (including refreshers) to private service providers contracted to support project implementation.
- 5) Build and maintain strong cooperation and coordination relationships with stakeholders both at national and sub national level, CSO/NGOS, government

agencies by conducting a regular coordination meeting related to safeguards (monthly or quarterly) to ensure all related parties are productively convened.

- 6) Plan and lead awareness raising and capacity building activities on relevant Safeguards management plans being prepared during implementation stage, such as SOPs, and any additional guidelines to be known and to be implemented by other implementing partners under a good and well-developed knowledge management system.

D Coordinating and Supervising Public Awareness Specialist (PAS) or project representatives:

- 1) Manage and coordinate Public Awareness Specialist (PAS) programmatic activities, from substantive, administrative, applying strategic planning and systematic coordination of project activities.
- 2) Manage regular coordination of Public Awareness Specialists (PAS) and project outcomes.
- 3) Ensure supervision of Public Awareness Specialist (PAS) and ensure effective communication and coordination between PAS and PMU/PIUs in Jakarta
- 4) Provide direction and leadership to PAS in advocating project objectives, and in coordination with Communication Specialists to ensure stakeholders are well informed about project activities and goals.
- 5) Identify support and advice required for PAS regarding safeguards activities.

The Environment and Social Safeguard Specialist shall have the following minimum qualifications and experience:

- a. Holds a S1 degree or preferably Masters (S2) degree in relevant fields such as environmental sciences, forest management, biodiversity or equivalent.
- b. Minimum 7-year work of relevant experience in environmental and risk management. Prior work experience in land, urban/rural or spatial projects and understanding of the World Bank safeguards policies will be an advantage;
- c. Ability to think strategically to build dialogues and relationships with the key stakeholders across key sectors;
- d. Experience in working with government agencies or institutions at the National, Provincial and District level;
- e. Demonstrate capacity to undertake operational and analytical tasks, ability to work in teams, coaching and sharing knowledge with the government staffs at the Provincial and District offices;
- f. Track record in effective engagement of clients both internally and externally;
- g. Demonstrate ability to work independently with limited supervision and obtain results in accordance with the agreed objectives, schedules and reporting;
- h. Field experience is highly desirable,
- i. Strong client orientation with commitments to results on the ground; and
- j. Strong English and Bahasa Indonesia communication skills, both in writing and verbally.

PMU of ILASP Project now invites eligible consultants to indicate their interest in providing the services. Interested consultants must provide information indicating that they are qualified to perform the services (CV, References, Salary History, etc.)

The consultant will be selected in accordance with the procedures set out in the World Bank's Procurement Regulation for IPF Borrower (September 2023). Interested consultants may obtain further information at the address below during office hours 09.00 to 16.00 WIB (Jakarta time; GMT+7). The expressions of interest must be delivered to the email below by January 31, 2025.

NATIONAL LAND AGENCY

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